

Prairie Senior Cottages

Connecting ♦ Caring ♦ Creating



The employment opportunities available in the field of long-term care are massive. “Long-term care” is the term used to describe the individualized and coordinated services that promote independence, maximize an individual’s quality of life, and meet

individual needs over a period of time.

Destiny is the summary of our decisions. For those who desire the opportunity to seek advancement, Prairie Senior Cottages provides those such opportunities. All employees who are in good standing, those who are connecting, caring, and creating moments of joy, will be provided the opportunity to advance personally and professionally.

Prairie Senior Cottages has a long history of promoting from within, in fact, our company provides itself in the fact that almost all of our leaders, in all positions, started their career as caregivers. Our CEO, COO, and Director of Clinical Compliance have all been Certified Nursing Assistants or Caregivers.

Being a caregiver is one of life’s most honorable acts of kindness. Great Prairie Senior Cottages Caregivers are kind and patient! The best leaders at Prairie Senior Cottages lead with their heart! Our bottom line: If you want to lead and advance, those opportunities will be provided to those who seek them. Below is a general career path as well as positions for advancement within our organization.

- Executive leadership
- Community-wide Leadership: Cottage Director
- Nursing/Clinical Support
- Human Resources/recruiting
- Dietary or Dining
- Environmental Services or Facilities Management
- Social Services
- Community Life/Wellness/Activities/Life Enrichment/Therapeutic Recreation
- Admissions/Marketing/Sales & Outreach/Digital Brand Manager
- Business Partner Supports/accounting and finance

Career Pathways at Prairie Senior Cottages

Here is how one can advance from Caregiver to Senior Leadership Positions

Caregiver to CEO advancement:

Caregiver
Caregiver medication certified
Caregiver on-boarder
Caregiver Positive Approaches to Care Training *requires
Caregiver life enrichment
PM Supervisor
Safe Serve Certified Dining Manager
Assistant Director
Director
Regional Director
Chief Operating Officer

“Everyone here is someone’s hero”

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Chief Executive Officer
President

Caregiver Clinical Advancement:

Caregiver
Caregiver medication certified
Licensed Nurse (LPN/Case Manager)
Regional Nurse Consultant *tbd
Director of Regulatory Compliance

Non-operational positions:

Staff Accountant
Vice President of Finance
Chief Financial Officer

If you seek advancement opportunities, please discuss with your Cottage Director.

Thank you,

Dustin Lee
President/CEO

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