

# Prairie Senior Cottages

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For employees who choose to be scheduled and work every weekend, Prairie Senior Cottages, at leadership team's discretion, will bonus Weekend Warriors an additional compensation of 8 "bonus" hours.

**Minimum eligibility requires employees to work:** A minimum of 40 weekends per year or 3 out of 4 weekends a month. Every other major holiday.

This program is ideal for employees who seek near fulltime employment yet have limited availability working a traditional Monday through Friday work schedule. Weekend Warriors are staff who agree to work every weekend and every other Holiday. Weekend Warriors must work a minimum of 16 to 24 hours and a maximum up to 32 hours.

#### Scheduled workday options:

- Saturday and Sunday
- Friday, Saturday, and Sunday

<b>Work 16 hours get paid 24</b>	<b>16 Regular/8 bonus</b>
<b>Work 24 hours get paid 32</b>	<b>24 Regular/8 bonus</b>
<b>Work 32 hours get paid 40</b>	<b>32 Regular/8 bonus</b>
<b>Work 40 hours get paid 48</b>	<b>*40 Regular/8 bonus</b>

\* this position would qualify for fulltime benefits at 32 hours and overtime after working 40 hours not 32.

#### Possible examples of work hours and bonus hours paid:

- Friday (8) Saturday (8) Sunday (8) **working a total of 24 hours**, paid 8 bonus hours, paid total of **32 hours**.
- Friday (8), Saturday (12) Sunday (12) **working 32 hours**, paid 8 bonus hours, paid total of **40 hours**. \* **this position qualifies for full-time benefits**.
- Saturday (8) Sunday (8) **working 16 hours** and paid 8 bonus hours, paid total of **24 hours**.
- Saturday (12) and Sunday (12) **working 24 hours** and paid 8 bonus hours paid total of **32 hours**.

While an employee may work more than 32 hours the intention is only have staff working 32 hours per week to ensure a stable work life balance. Working more than 32 hours must be approved by the director.

Employees interested in participating in the Weekend Warrior Program must complete the Request for Weekend Warrior Reimbursement Form prior to the commencement of such agreement. Leadership must approve the reimbursement bonus (at his or her sole discretion).

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