

Prairie Senior Cottages

Connecting ♦ Caring ♦ Creating

UP TO \$2,000 REFERRAL BONUS

One of the best ways for Prairie Senior Cottages to find **great employees** is through you, our Hero Caregivers, referring your friends. If you know someone who would be an excellent fit for a career here and you would enjoy working with them, **please send them our way!**

IT'S SIMPLE: Refer a friend and fill out this form before they are interviewed. If we hire them, in 6 months you and your friend each get up to \$1,000. At one year of successful employment (consistent and regularly scheduled for 52 weeks), you and your friend again get up to \$1,000 each. **That's a total of \$2,000 each!!**

Eligible Employees – All who are regularly scheduled and in good standing. See **disclaimer** below.

Not Eligible for Bonus – Central Office Staff, Directors, and Assistant Directors.

Disclaimers:

We appreciate all referrals; please understand the Director and Leadership Team at your cottage will make the final decision to hire which will be determined in part by work history, references, and assessment results. Please see your Cottage Director for more details about this referral program.

The amount of the bonus for the friend referred is based on their employment status. Full-time = \$2,000, part-time = \$1,000 and on-call \$0. Full-time employees work more than 32 hours per week and are able to receive the full bonus of \$2,000. If the referred friend is part-time working more than 16 hours per week both parties are only able to receive up to \$1,000 each. No part-time employee may receive more than \$1,000 regardless of the status of the referred friend. Referring a friend for on call status or less than 16 hours per week does not qualify either party for a bonus however, an on-call employee may refer a friend for a full-time/part-time position and may receive \$500 if full-time or \$250 if part-time.

If the referred friend is not in good standing both bonuses are forfeit. If the referred friend remains in good standing throughout the year they may be eligible for the bonus regardless of the status of current employee.

Employee Referral Form

Employee: _____ Signature: _____ Date: _____

Referred Friend: _____ Signature: _____ Date: _____

Contact Information: _____

Location of Cottage: _____ Date of Hire: _____

Cottage Director Signature: _____ Date: _____

"Everyone here is someone's hero"